



Mergers, Acquisitions, and Spinoffs

Companies must report acquisitions, mergers, and spinoffs that occurred between January 1, 2019 and December 2020 to the EEO-1 Component 1 Filer Support Team prior to proceeding with filing. Companies can contact the EEO-1 Component 1 Filer Support Team via the '[Contact Us](#)' form at EEOCdata.org to report [mergers](#), [acquisitions](#), or [spinoffs](#).

Information Required to Process a Merger, Acquisition, or Spinoff

For Mergers, Acquisitions, and Spinoffs, please provide:

1. Names and addresses of establishments involved in the business change including the corporate headquarters and subsidiary establishments.
2. Company ID and/or EIN for each company involved (if known).
3. Name and address of the new company (if applicable).
4. New company contact information including, name, title, email, and phone number.

For mergers, also identify:

1. Company ID and name of the company that will be the new headquarters.

For Acquisitions, also provide:

1. Specify which company is the acquiring company, and which company or establishment(s) of a company are being acquired. The acquired company or establishment(s) name, address, company ID, and unit numbers of all will be useful.
2. If the acquiring company acquired a small company or companies that otherwise would not be required to file the EEO-1 Component 1 report, or has not previously filed, the acquiring company may add the establishment(s) and file for the new employees through the EEO-1 Component 1 Online Filing System.

For Spinoffs, also provide:

1. Specify which is the current parent company, and which company/companies are to be spun-off. Provide unit number(s) if available.
2. Specify the new headquarters (the old unit number will become headquarters number) for the new spun off company/companies, as well as the list of all physical addresses or locations that will serve as establishments under the new spun off company/companies.



How does a company process a business change where an asset is acquired without acquiring stock?

If an acquired company or establishment has never been included in an EEO-1 Component 1 report, the acquiring company should add the acquired assets as new establishments in the acquiring company's EEO-1 Component 1 report. If an EEO-1 Component 1 report has been filed for an acquired establishment in a previous year, the acquiring company should contact the EEO-1 Component 1 Filer Support Team via the ['Contact Us'](#) form at EEOCdata.org.

For more information on other EEO-1 Component 1 topics, please see:

How should parent and subsidiary companies file?

- [Fact Sheet on How to Get Ready to File.](#)
- [Fact Sheet on Parent and Subsidiary Companies.](#)

How can I start preparing the data now?

- [Fact Sheet on Preparing Data—Single-Establishment Companies.](#)
- [Fact Sheet on Preparing Data—Multi-Establishment Companies.](#)

Click here to view a list of ['All Fact Sheets'](#).